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Rice, Joe

From: [REDACTED]
Sent: Wednesday, February 21, 2007 12:27 PM
To: Rice, Joe
Subject: Re: Arkansas poultry company

Thank you. I also have another former top management person that might want to tell the story with me. Only him and I have discussed this, no one else.

-----Original Message-----

From: jrice@motleyrice.com
To: [REDACTED]
Sent: Wed, 21 Feb 2007 10:47 AM
Subject: RE: Arkansas poultry company

I have someone looking at the issues of my firm talking to you direct and are very interested in talking as soon as I can get cleared

From: [REDACTED]
Sent: Wednesday, February 21, 2007 8:53 AM
To: Rice, Joe
Subject: Fwd: Arkansas poultry company

Since I did not hear from you, I have decided to go ahead and file my claim to the EEOC. If you decide you want to discuss my original e-mail, my name is Kerry A. Kinyon and I can be reached at [REDACTED] I was the former COO and Executive V.P. of Operations for Peterson Farms.

Thank you

-----Original Message-----

From: [REDACTED]
To: jrice@motleyrice.com
Sent: Mon, 19 Feb 2007 9:06 AM
Subject: Arkansas poultry company

I am a former poultry executive with one of the companies in litigation with the Attorney General of Oklahoma (I was present with you in a Tulsa meeting). I am respected in the poultry industry and community and I am one that normally distances myself from any type of litigation.

I would consider "telling my story"; a story that quite possibly could shape the character and practices of a particular company as one that disregards regulations and ethics. This story could involve some possible state violations (for sure ethical violations) that could spur discontent and ideas of a class action with some of the Oklahoma and Arkansas contract growers and could portray the AG as someone more favorable of the grower's rights than have been expressed in the press. There are also some animal rights issues that may be of some interest to someone like PETA, an organization that could bring some free negative PR to this company.

I feel I have been wrongfully terminated and have some legitimate claims for a filing to the EEOC. I have completed a filing but have withheld mailing so as not to hinder any use or interest you might have and so that I can continue to ensure I am thorough. I am not pursuing a big payday and I

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certainly would not have been writing this if the company had not discriminated against me for things such as age and standing up against unethical practices and possible legal violations. I am a victim of the "good ole boy" practices of this company. I decided to contact you before mailing the claim because of my lack of faith in the government system with respect to exploring all the facts. I have never filed a claim of this type and I have never brought suit against anyone personally.

My story (in the opinion of one attorney; ("someone should write a book and make a movie") might even make some "South Carolina tales" pale in comparison. If you have interest in talking to me, please respond with a telephone number and time I can talk to you.

Thank you

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